

**Joint Communiqué #17**  
**From the RCTA and RUSD Interest-Based Bargaining (IBB) Team**  
**2020-2021**  
**May 6 and 7, 2021**

**Phase 4 Moderate/Severe Teachers Conference Period**

The IBB team discussed the concern that the moderate/severe special education teachers at the middle and high school have not received a conference period in Phase 4 due to the fact that the Adaptive Physical Education teachers are continuing to work virtually. Therefore, the moderate/severe teachers have to remain in the classroom to ensure there is a credentialed teacher in the class. As a result, we have reached agreement on the following:

- All middle school moderate/severe teachers will be paid the “Period Sub” rate of pay each day beginning on April 28 - May 26, 2021. Middle School teachers will need to work with their site administrators to submit an electronic time card for this time.
- All high school moderate/severe teachers will be paid the “Period Sub” rate of pay each day beginning on May 3 - May 25, 2021. High School teachers will need to work with their site administrators to submit an electronic time card for this time.

**Summer Negotiations**

The IBB team will need to continue to meet and negotiate during the summer to discuss state mandated health and safety guidelines for the 2021-2022 school year. Therefore, the team has agreed the district will pay the RCTA IBB team members their daily rate of pay for attending and participating in negotiations during the summer. This will be a non-precedent setting agreement.

**Riverside Virtual School (RVS)**

The IBB team was provided with an update of the recommendations from the RVS Advisory Committee. The IBB team has come to an agreement on an MOU for the 2021-22 school year. Please see attached MOU for detailed information.

**Summit View Home Based Program**

The IBB team invited teachers from the current Home Based Program to provide us with specific information of the different duties and responsibilities they have had this school year. The IBB team will continue discussions on this topic at one of our future meeting dates.

**Revised Schedules for In-Person Elementary Last Day of School (5/26/2021)**

The IBB team revisited the In-Person elementary schedules for the last day of school. See attached schedules for the revised times.

**Future Negotiations Date**

The next scheduled date for negotiations will be June 4, 2021

IBB RUSD/RC TA Negotiation Team:

Neil Bodine (Facilitator)	Teresa Clark
Michelle Cortés	Renée Day
John McCombs	Fernando Hurtado
Jeanette Prescott	Laurie Irvin
Lindsey Rosa	Christine Pollitt
Lawanna Stewart-Barnes	Ivan Campos
Kyley Ybarra	Sarah Vigrass
Bridgette Bodine (Co-Facilitator)	Laura Boling (Guest)

[Elementary TK-6 In-Person Phase 4 Last Day of School](#)

Elementary (TK-6) In-Person Attendance - PHASE 4 Last Day of School		
Times	Teacher Day	Student Day
7:45-8:05	Teacher Arrival	<b>Student Arrival to School</b> Health & Safety Checks Student Arrival Time 8:05-8:25
8:05-8:25	Welcome Students to Classroom	
8:25-12:35	Teacher to determine instructional schedule (including ELD)  Bell schedules for 10 minute recess will vary by school and by grade	Student In-Person Day as Determined by Teacher  Bell schedules for 10 minute recess will vary by school and by grade
12:35-12:45	Dismissal/Grab and Go Lunch	Dismissal/Grab and Go Lunch
12:45-3:45	Teacher Prep	

Taft and Emerson Elementary (TK-6) In-Person Attendance - PHASE 4 Last Day of School		
Times	Teacher Day	Student Day
7:45-9:05	Teacher Arrival	<b>Student Arrival to School</b> Health & Safety Checks Student Arrival Time 8:05-8:25
9:05-9:25	Welcome Students to Classroom	
9:25-1:35	Teacher to determine instructional schedule (including ELD)  Bell schedules for 10 minute recess will vary by school and by grade	Student In-Person Day as Determined by Teacher  Bell schedules for 10 minute recess will vary by school and by grade
1:35-1:45	Dismissal/Grab and Go Lunch	Dismissal/Grab and Go Lunch
1:45-3:45	Teacher Prep	